



# Modern Slavery Checklist

## About LexisNexis® Regulatory Compliance

LexisNexis Regulatory Compliance helps you forge a clear path to compliance.

With LexisNexis content know-how at the core, our compliance registers, alerts, and information-driven solutions make compliance uncomplicated for GRC professionals across the globe.

**Contents from this checklist are taken from the Modern Slavery Compliance Register.**

## About the Modern Slavery Compliance Register

The Modern Slavery Compliance Register provides clear guidance on which entities fall into the modern slavery reporting category, as well as what measures, strategies and remedial action should be taken to assess modern slavery risks in operations and supply chains. It also assists entities to prepare their modern slavery statement according to the required content and criteria, approval process and reporting deadlines.

The register also provides information on how to identify and mitigate modern slavery risks in different aspects of your business activities including, recruitment and employment practices, workplace operations, procurement, and more.

# MODERN SLAVERY CHECKLIST

This checklist has been designed to help you identify your compliance requirements related to Modern Slavery in Australia.

## Overview

Requirement	Needs work	Don't know	Meets requirement
-------------	------------	------------	-------------------

Does the entity understand and manage modern slavery risks in its operations and supply chains?

## Recruitment and Employment Practices

Requirement	Needs work	Don't know	Meets requirement
-------------	------------	------------	-------------------

Does the entity develop and implement appropriate policies, systems and procedures for recruiting and employing people to ensure that they are honestly recruited and given appropriate work conditions, hours and pay?

Does the entity adopt honest recruitment practices and ensure that the nature and conditions of employment are clearly represented?

Does the entity adopt policies and practices for engaging foreign workers which ensure that they are fairly remunerated and given appropriate working conditions?

Does the entity adopt policies and practices for engaging children and young people to ensure that they are employed in appropriate conditions and according to age and work hours restrictions?

Does the entity ensure it provides workers with the correct remuneration and leave entitlements?

## Risk Assessment within Business Operations

Requirement	Needs work	Don't know	Meets requirement
-------------	------------	------------	-------------------

Does the entity as employer provide a safe and healthy work environment by identifying hazards in workplace operations that could give rise to work health and safety risks and implement controls to eliminate or minimise any risks, and ensure that it does not subject its employees to slavery or slavery-like conditions, such as servitude, forced labour and debt bondage in the workplace?

Does the entity as employer ensure it fosters and promotes a safe and healthy work environment, identifies hazards in workplace operations that could cause work health and safety risks and implements controls to eliminate or minimise any risks?

Does the entity as employer ensure that it does not subject its employees to slavery or slavery-like conditions such as servitude, forced labour and debt bondage in the workplace?

# MODERN SLAVERY CHECKLIST

This checklist has been designed to help you identify your compliance requirements related to Modern Slavery in Australia.

## Procurement and Supply Chains

Requirement	Needs work	Don't know	Meets requirement
Does the entity establish policies, systems and procedures for transparency and due diligence in its operations and supply chains to identify and address modern slavery risks?			
Does the entity establish policies, systems and procedures to ensure transparency throughout its supply chains to deter and help identify any instances of slavery or slavery-like conditions?			
Does the entity establish policies, systems and procedures to ensure due diligence throughout its supply chains to deter and help identify any instances of slavery or slavery-like conditions?			

## Modern Slavery Reporting

Requirement	Needs work	Don't know	Meets requirement
Does the reporting entity submit an annual modern slavery statement to the Minister, describing the risks of modern slavery in its operations and supply chains and including information about the actions taken to address these risks?			
Does the reporting entity submit an annual modern slavery statement to the Minister, describing the risks of modern slavery in its operations and supply chains and the actions taken to address these risks?			
Does the agency, organisation or person comply with all applicable requirements relating to the reporting and prevention of modern slavery in New South Wales?			

## Your Free Demonstration.

If you would like a demonstration of the Modern Slavery compliance register, click or scan the QR Code →



## About LexisNexis Regulatory Compliance

LexisNexis Regulatory Compliance helps you forge a clear path to compliance.

With LexisNexis content know-how at the core, our compliance registers, alerts, and information-driven solutions make compliance uncomplicated for GRC professionals across the globe.

- Find relevant obligations faster with jargon-free registers that are aligned with your business processes.
- Stay up to date with near real-time alerts delivered straight to your inbox when you may be impacted by regulatory change.
- Explore your compliance obligations under a particular regulator, or a particular compliance source, with SourceData.
- Engage with the wider compliance community and LexisNexis experts through the Community Portal, our self-support platform.
- Access comprehensive, current LexisNexis content that meets your unique needs, with eight core modules relevant to all businesses, and over 90 industry-specific modules.

Authored by leading legal, attorney and industry experts, and supported by flexible technology that works the way you do, LexisNexis Regulatory Compliance gives you peace of mind while saving time and money.

**Call** 1800 772 772

**Email** [compliance@lexisnexis.com.au](mailto:compliance@lexisnexis.com.au)

**Visit** [www.lexisnexis.com.au/compliance](http://www.lexisnexis.com.au/compliance)

## About LexisNexis

LexisNexis is part of RELX Group, a world-leading provider of information and analytics for professional and business customers across industries. LexisNexis helps customers to achieve their goals in more than 175 countries, across six continents, with over 10,000 employees.